way limited the Authorities' ability to be more actively involved in advancing the State's overall transportation goals and to make recommendations regarding legislative changes and other remedial action, if appropriate.

4. The Committee shall also determine what joint role the Authorities can play in the development of highway or transportation projects that may be of assistance to the State's citizens.

5. In order to effectuate the purpose of this Executive Order, the members of the Committee and advisors to the Committee shall have access to all necessary information, records and documents concerning the past, present and future operations of the Authorities. Members of the Authorities and the staff of the Authorities shall fully cooperate with the Committee in the performance of its duties.

6. The Committee shall consult with individuals in the private sector who are knowledgeable regarding financial, legal, transportation and institutional matters.

7. The Department of Transportation shall make available to the Committee such professional, technical and administrative assistance as may be necessary for the Committee to complete its work.

8. This Order shall take effect immediately.

Issued December 23, 1982.

EXECUTIVE ORDER No. 26

WHEREAS, Considerable controversy exists in the field of public employee labor relations with respect to the appropriate scope of negotiations, the identification of those issues which are properly subject to labor negotiations and binding arbitration and those issues which are considered management prerogatives and hence unnegotiable, and the extent to which there should be a category of issues which are permissive and may be negotiated at the discretion of the parties; and

WHEREAS, Existing statutory and administrative procedures available to resolve disputes in the area of public employee relations may be so time-consuming and expensive that the benefits of those procedures are thereby diluted; and
WHEREAS, My administration has introduced a series of bills designed to reform the current Civil Service system; and

WHEREAS, From time to time I am presented with legislation which would affect public employee-employer relations; and

WHEREAS, The State should have a coherent and comprehensive policy dealing with public employee relations to assure that public employees are treated fairly and uniformly, where appropriate, with recognition that differences among the types of public employees may on occasion generate rules and procedures peculiar to those groups;

Now, THEREFORE, I, Thomas H. Kean, Governor of the State of New Jersey, by virtue of the authority vested in me by the Constitution and statutes of this State, do hereby ORDER and DIRECT:

1. There is hereby created a committee to be known as the Governor’s Public Employment Advisory Committee (hereinafter referred to as the “Advisory Committee”).

2. The Advisory Committee shall consist of 13 members, 10 of whom shall be representatives of public employees and public employers, who shall be appointed immediately by me, the Commissioners of the Departments of Civil Service and Labor, and a chairman, who shall be a recognized expert in the field of public employee labor relations, with a balanced union-management background, who shall also be appointed by me. I reserve the right to appoint additional members as appropriate; provided the additional members are equally representative of public employees and public employers. The members of the Advisory Committee shall serve without compensation.

3. The Advisory Committee shall study the following issues and make periodic reports to me on its findings and recommendations. In its deliberations, the Advisory Committee shall focus on those issues which have broad application to public employees. The Advisory Committee shall not reach conclusions on issues that apply only to a limited group of specialized public employees. For example, it would be inappropriate for this committee to issue findings and recommendations on issues which apply only to public employee relations in education, such as teacher tenure proceedings. In order to properly address those issues, other members of the education community, including the Chancellor of Higher Education and the Commissioner of Education, would have to participate
in the deliberations. With this limitation, the Advisory Committee shall consider the following issues:

a. The appropriate scope of negotiations in public sector collective bargaining, including consideration of binding arbitration, mandatory, permissive and nonnegotiable subjects, the procedures for resolving disputes regarding the scope of negotiations and the provisions of Assembly Bill No. 585 and any other legislation dealing with this issue.

b. The current procedures and provisions of the Civil Service law and, in particular, the civil service bills proposed by the Administration, and any other statutory and administrative procedures available to public employees and management to resolve labor disputes.

4. The Advisory Committee shall meet from time to time and shall render advice to the Governor in the form of written memoranda of findings and recommendations. The Advisory Committee shall conduct its affairs in a timely manner, recognizing the importance of these issues to public employees and government officials.

5. The Advisory Committee is authorized to call upon any department, office, division or agency of the State to supply such data, program reports and any other information, personnel or assistance as it deems necessary to discharge its responsibilities under this Order. Each department, office, division or agency of the State is authorized, to the extent not inconsistent with law, to cooperate with the Advisory Committee to furnish it with such information, personnel and assistance as necessary to accomplish the purposes of this Order.

6. This Order shall take effect immediately and shall expire one year after its effective date.

Issued January 6, 1983.

EXECUTIVE ORDER No. 27

WHEREAS, The State Prisons and other penal and correctional institutions of the New Jersey Department of Corrections continue to house populations of inmates in excess of their capacities and remain seriously overcrowded; and