EXECUTIVE ORDERS

STATE OF NEW JERSEY,
EXECUTIVE DEPARTMENT.

EXECUTIVE ORDER No. 37

I, William T. Cahill, Governor of the State of New Jersey, by virtue of the authority vested in me by the Constitution and by the statutes of this State do hereby ORDER and DIRECT that:

1. Friday, November 24, 1972 (the day following Thanksgiving Day) be declared an extra holiday for State employees.

Given, under my hand and seal this 12th day of October, in the year of our Lord, one thousand nine hundred and seventy-two, and of the Independence of the United States, the one hundred and ninety-seventh.

/s/ WILLIAM T. CAHILL,
Governor.

Attest:

/s/ JEAN E. MULFORD,
Acting Secretary to the Governor.

STATE OF NEW JERSEY,
EXECUTIVE DEPARTMENT.

EXECUTIVE ORDER No. 38

WHEREAS, The provision of adequate services to the people of New Jersey is in great measure dependent on the skills and training of State, county and municipal officers and employees; and

WHEREAS, Constant changes and technological innovations in all service areas demand continuing in-service training and retraining programs and the upgrading of technical and executive skills; and

WHEREAS, Such training as has been available is fragmented among a variety of agencies and educational institutions, with little or no central coordination or policy focus; and

WHEREAS, The training opportunities, particularly those available to employees of the county and municipal government, are inadequate to meet demand and need; and
Whereas, There is a clear and immediate need for central coordination, supervision, and planning of training programs for State, county and municipal officers and employees, and for improvements in State-wide training opportunities;

Now, Therefore, I, William T. Cahill, Governor of the State of New Jersey, do hereby ORDER and DIRECT that:

1. (a) There is hereby created a Public Service Institute in, but not of the Department of Civil Service. The Public Service Institute shall serve as a comprehensive center for the planning, coordination and supervision of a State-wide public service training system.

(b) To insure that the Institute will be in a position to utilize all the expertise currently available for training public service employees and, at the same time, to insure that all segments of the State to be benefited by the Institute will enjoy a close relationship to it, there is hereby established a Public Service Institute Council directed to establish Institute policies and directions; it shall be responsible for the administration and direction of the Public Service Institute on behalf of the Governor and shall recommend an Institute budget annually to the Governor; it shall further be empowered to make recommendations to the Governor concerning training and development of public service employees, to present plans for improving services in these areas, and to present proposals for improving the administrative coordination of existing training programs in State educational institutions and agencies.

(c) The Council shall consist of the President of the Civil Service Commission, who shall be the chairman, the Commissioners of Community Affairs and Education, the Chancellor of Higher Education, the President of Rutgers University, the President of the New Jersey State League of Municipalities and the President of the New Jersey Association of Chosen Freeholders. The members are authorized to appoint alternates to act in their stead. The Council shall also consist of five public members appointed by the Governor who shall serve for terms of three years, provided that of the five members first appointed two members shall be appointed for a one-year term, two members shall be appointed for a two-year term and one member shall be appointed for a three-year term. Thereafter all members shall be appointed for a three-year term. Each member shall hold office for the term of his appointment and
until his successor has been appointed and qualified. Vacancies among the public members shall be filled by appointment for the unexpired term only.

2. (a) The Director of the Institute shall be appointed by the Governor, and shall serve at the pleasure of the Governor.

(b) The Director is hereby authorized, on behalf of the Institute, to call upon any department, office, division or agency of the State to supply such data, information, or assistance as shall be necessary to the discharge of the responsibilities of the Institute under this Order. Each department, office, division or agency of the State is hereby authorized and directed, to the extent not inconsistent with law, to provide such data, information or assistance to the Institute.

(c) The Director and Council shall report annually to the Governor on training needs and programs available for all State, county and municipal officers and employees. Such report shall review, discuss and evaluate the Institute training programs and shall also recommend areas of future training need based on a State-wide training and public service manpower monitoring system as established by the Institute with the cooperation of all executive departments.

(d) The Director (in consultation with the Council, shall be responsible for the administration and direction of the Public Service Institute and selection of the Institute’s professional staff and for the Institute’s programs in direct and indirect training, executive and organization development, planning and development, local government career development, internship, and training for elected officials. In each of these areas he will develop a comprehensive training system in cooperation with all educational institutions and public agencies throughout the State.

3. Every State, county or municipal agency or educational institution within New Jersey which intends to offer training courses for public officers or employees shall be requested to file, on an annual basis, with the Institute a syllabus of the courses to be offered.

4. The Director with the approval of the Council is hereby empowered to promulgate such rules and regulations as are necessary for the efficient administration of this Order.

5. This Order shall take effect immediately.
EXECUTIVE ORDERS

Given, under my hand and seal this 19th day of December, in the year of our Lord, one thousand nine hundred and seventy-two, and of the Independence of the United States, the one hundred and ninety-seventh.

/s/ WILLIAM T. CAHILL,
Governor.

Attest:
JEAN E. MULFORD,
Acting Secretary to the Governor.

STATE OF NEW JERSEY,
EXECUTIVE DEPARTMENT.

EXECUTIVE ORDER No. 39

WHEREAS, The State of New Jersey has, with reason, prided itself on the effectiveness of its workmen's compensation program since the inception of its law in 1911; and

WHEREAS, The State continues to be desirous of providing a comprehensive and realistic system of compensation for the injured workers of this State; and

WHEREAS, The National Commission on State Workmen's Compensation Laws has recently issued a report calling for major changes in state workmen's compensation programs and also calling for the creation of individual state advisory committees;

Now, THEREFORE, I, William T. Cahill, Governor of the State of New Jersey, do hereby ORDER and DIRECT:

1. That there is hereby established a Commission to evaluate the New Jersey Workmen's Compensation law and administration; to study the Workmen's Compensation system of this State including the level of benefits, the method of assessing benefits, the means of determining the extent of injury, the means of assessing the needs of injured workers and the costs of administration; to analyze the present system in relation to the standards promulgated by the Report of the National Commission of State Workmen's Compensation Laws; to determine the extent to which the