EXECUTIVE ORDERS 190 & 191

3. All departments and agencies are authorized and directed, to the extent possible and not inconsistent with law, to cooperate with the Advisory Commission and to furnish it with such information, personnel and assistance as may be necessary to accomplish the purpose of this Order.

4. The Advisory Commission shall expire once the historical film series has been aired for the first time in its entirety by New Jersey Network.

5. This Order shall take effect immediately.


EXECUTIVE ORDER No. 191

WHEREAS, The problem of drug and alcohol abuse has reached epidemic proportions and is adversely affecting the lives and safety of our citizens; and

WHEREAS, The abuse of drugs and alcohol in the workplace, among other things, reduces job efficiency, increases absenteeism and sick leave, and, most importantly, jeopardizes the lives and safety of fellow employees and citizens; and

WHEREAS, The State of New Jersey has a vital interest in promoting a safe and drug-free workplace and in ensuring our citizens that public safety employees do not threaten life and limb due to the abuse of drugs or alcohol; and

WHEREAS, The State, at present, has no uniform drug-testing policy applicable to all State employees regarding drug testing which equitably balances the employee’s rights and the public’s vital interests in safety and efficiency; and

WHEREAS, Drug testing of State employees should be premised on uniform criteria which apply to all employees regardless of department or agency affiliation;
Now, therefore, I, Thomas H. Kean, Governor of the State of New Jersey, by virtue of the authority vested in me by the Constitution and statutes of this State, do hereby ORDER and DIRECT:

1. There is hereby created a Cabinet Task Force on Drug Testing in the Workplace (hereinafter referred to as the “Task Force”). The Task Force shall consist of the Attorney General, who shall serve as Chairperson, the Commissioners of Community Affairs, Corrections, Education, Environmental Protection, Health, Human Services, Labor, Personnel, Transportation, or their designees, the Public Advocate, or his designee, the Chancellor of Higher Education, or his designee, and a representative of the Governor’s Office of Employee Relations.

2. The responsibilities and functions of the Task Force shall include:

   a. Formulating a Statewide drug-testing policy for State employees that equitably balances employee rights with the State’s vital interests in public safety and in promoting and maintaining a drug-free workplace.

   b. Drafting drug testing guidelines based on Statewide policy to govern all State employees and to be submitted to the Governor for his approval.

   c. Studying and reporting on the role of organized labor regarding the State’s uniform guidelines on workplace testing.

   d. Promoting legislative action regarding workplace drug testing for all State employees.

3. The Task Force shall begin its efforts immediately to fulfill the objectives set forth in this Order and shall continue until such time as it is determined that the Task Force’s objectives have been met.

4. This Order shall take effect immediately.

Issued August 11, 1988.

EXECUTIVE ORDER No. 192

WHEREAS, The State of New Jersey has 110 sites listed under the Federal Government’s 1980 Comprehensive Environmental Response, Compensation and Liability Act (CERCLA); and