EXECUTIVE ORDER No. 188

WHEREAS, The economy of the State of New Jersey is experiencing significant expansion and change and consequent growth in employment opportunities; and

WHEREAS, Such transformation of the economy requires a competent, well-trained and flexible work force which possesses the basic educational and specific occupational skills needed for tomorrow's jobs; and

WHEREAS, The State's different employment and training efforts, if effectively coordinated and guided by common principles, would: 1) result in better mobilization of services and resources on behalf of individuals and areas most in need, 2) help State and local agencies adapt quickly and creatively as employment and training needs change, and 3) improve collaboration between the public and private sectors in supporting the continuing development of the State's work force; and

WHEREAS, Such coordination and common direction are most likely to occur if they are determined by a policy development and oversight body that is independent from the various State departments and the day-to-day operation of employment and training programs; and

WHEREAS, The existing Job Training Coordinating Council required by the Job Training Partnership Act and created by Executive Order No. 22 dated December 3, 1982 has demonstrated its capacity for leadership for a portion of the employment and training system;

NOW, THEREFORE, I, Thomas H. Kean, Governor of the State of New Jersey, by virtue of the authority vested in me by the Constitution and statutes of this State, do hereby ORDER and DIRECT:

1. There is created a Commission to be known as the New Jersey Commission on Employment and Training, hereinafter referred to as the Commission. The Commission shall report to the Governor and shall be in but not of the Department of Labor.

2. The membership of the Commission shall be constituted in accord with Section 122 of the Federal Job Training Partnership Act, Public Law 97-300 signed into law by the President on October 13, 1982. It shall be composed of representatives of private business, local government, the general public and State government and the State Legislature.
3. The existing members of the State Job Training Coordinating Council shall be members of the Commission.

4. Members shall serve at the pleasure of the Governor, with the exception that members representing State departments shall serve ex officio.

5. The Commission shall have an Executive Committee with at least 50 percent of its members being representatives of the private sector.

6. The Chairperson of the Commission shall be appointed by the Governor from among representatives of the private sector.

7. The Commission shall establish bylaws, arrangements for the election of officers of the Commission other than the Chairperson, voting procedures and such other procedures as necessary for the Commission to carry out its work.

8. The Commission shall appoint an Executive Director who shall serve at its pleasure and be responsible for carrying out the day-to-day activities of the Commission. The Executive Director is authorized to hire such other qualified professional, technical and clerical staff as may be necessary to perform the functions assigned. All employees of the Commission shall be in the unclassified service, except that the Commission may utilize staff residing in other units of State government.


10. In carrying out its duties under this Executive Order, the Commission shall be guided by the December 1987 Governor’s Statement on Employment Policy, including the six principles enumerated therein: 1) the employment and training system must be designed to promote the long-term economic independence of New Jersey’s people, 2) New Jersey’s work force must be encouraged to invest in their own education and training, 3) New Jersey’s employment and training system must incorporate the full range of services our people need to become and remain employed, 4) State and local leadership must be strengthened to achieve a more effective and coordinated employment and training system, 5) New Jersey’s employment and training system must be pursued as the common endeavor of the
public and private sectors, and 6) our State's employment and training system must strive for excellence.

11. The Commission shall continuously evaluate the programs and activities of the broad employment and training system and make recommendations to the Governor and appropriate departments for improvements. Such recommendations may include organizational changes designed to increase effectiveness, reduce duplication and effect cost savings.

12. The Commission shall prepare an annual report to the Governor and the State Legislature assessing the employment and training system during the preceding year along with the Commission's recommendations for improvement. It shall submit such other reports as it deems suitable and which are consistent with the purpose of this Executive Order.

13. The Commission shall review, comment and make recommendations to the Governor and appropriate departments on all new employment and training programs and substantive changes to existing programs prior to their submission for funding.

14. The Commission shall continuously evaluate new federal and State legislative proposals and make recommendations concerning their implementation. Likewise, newly enacted laws shall be evaluated and recommendations made concerning their integration within the extant employment and training system.

15. The Commission shall perform such other functions as the Governor may assign to it.

16. The Chairperson shall establish procedures jointly with the Commissioners of other State departments for acquiring, organizing, evaluating and disseminating current data on program activities and performance.

17. The Commission shall prepare an annual budget which shall detail the costs of activities required to carry out the work of the Commission, including the costs of the Institute established in Section 19 of this Executive Order.

18. The Commission shall examine the functions and accomplishments of the advisory structures in such related fields as vocational education, adult education, apprenticeship, vocational rehabilitation and human services and make recommendations for more effective coordination of the efforts in these fields, including when appropriate
a recommendation to the Governor for absorbing such functions under the jurisdiction of the Commission.

19. There is hereby created within the Commission a New Jersey Institute for Employment and Training Development, hereinafter referred to as the Institute. The Institute shall be headed by a Director who shall be appointed by and under the supervision of the Executive Director of the Commission.

20. The Director of the Institute shall continuously evaluate the need for upgrading the professional and technical competence of employees of State and local employment training agencies. The Director shall develop curricula, seminars, conferences, advanced training courses and similar activities to improve the levels of competence of employment and training staff.

21. The Director of the Institute shall be authorized to enter into contracts with providers of staff development services in accordance with an annual plan and budget approved by the Commission. Such contracts shall be issued in accord with established State procedures.

22. Executive Order No. 22, December 3, 1982, is amended as follows:

Sections 4, 5 and 6 are hereby deleted. Sections 1, 2, 3 and 7 shall remain. Remaining as well is Section 8 which was added by Executive Order No. 81 dated September 5, 1984.

23. This Order shall take effect immediately.

Issued April 19, 1988.

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EXECUTIVE ORDER No. 189

WHEREAS, It is essential that all persons supplying goods or services to the State of New Jersey, or performing contracts or otherwise executing public works with the assistance of and subject to the approval of the State, must meet a standard of responsibility which assures the State and its citizens that such persons will both compete and perform honestly in their dealings with the State and avoid conflicts of interest; and

WHEREAS, The New Jersey Conflicts of Interest Law prohibits State officers or employees and special State officers or employees from having any interest or engaging in any activity that is in