WHEREAS, Employees of the State, pursuant to the Laws of the State of New Jersey may establish employee organizations for the purpose of representing their interests in collective negotiation with the State concerning the terms and conditions of employment; and

WHEREAS, Different employee units may be created throughout the various departments and divisions of State government; and

WHEREAS, The policy of the State is to promote harmonious and cooperative relationships between the State and its employees and to insure the orderly and uninterrupted operations and functions of State government; and

WHEREAS, Continuing review, reassessment and appraisal of the policy of the State with respect to employee relations is essential to the most effective implementation of said policy; and

WHEREAS, Executive Order No. 3, dated April 2, 1970, established the Governor’s Employee Relations Policy Council and recognized that the public interest of the citizens of the State of New Jersey requires that there be established a high level council with responsibility for continuing review of employee relations and related matters for the purpose of making recommendations to the Governor;

NOW, THEREFORE, I, William T. Cahill, Governor of the State of New Jersey, by virtue of the authority vested in me by the Constitution and by the statutes of this State, do hereby ORDER and DIRECT:

1. (a) The Governor’s Employee Relations Policy Council created by Executive Order No. 3, dated April 2, 1970, is continued.

(b) The Governor’s Employee Relations Policy Council (hereinafter referred to as the “Council”) shall consist of the Secretary of State, the President of the Civil Service Commission, the State Treasurer, the Commissioner of Labor and Industry, the Comptroller and Director of the Division of Budget and Accounting in the Department of the Treasury, the Counsel to the Governor, and the Director of the Office of Employee Relations. The Chairman
of the Council shall be the President of the Civil Service Commission.

(c) The members of the Council shall serve without compensation.

(d) The Council shall meet at the call of the Governor or the Chairman. The Council shall render such reports to the Governor as the Council determines or as the Governor directs.

2. The purpose of the Council is to make recommendations to the Governor concerning employee relations and related matters involving State employees.

3. (a) The Council is authorized to call upon any department, office, division, agency or employee of the State to supply such statistical data, program reports, and other information or personnel and materials as it deems necessary to discharge its responsibilities under this Order.

(b) Each department, office, division or agency of the State is authorized and directed, to the extent not inconsistent with law, to cooperate with the Council and to furnish it such information and assistance as may be necessary in the discharge of its responsibilities under this Order.

4. (a) Upon recommendation of the Council, and with the approval of the Governor, the Attorney General may appoint Special Counsel with full authority to represent the State before the New Jersey Public Employment Relations Commission and any other board, commission, court or agency in matters regarding employee relations. Such Special Counsel shall render such reports to the Attorney General and the Council as either may direct or Special Counsel may determine.

5. Executive Order No. 3, dated April 2, 1970, is hereby superseded and rescinded, but all actions taken by the Council thereunder shall remain in full force and effect until modified, amended or rescinded by the Council.

6. This Order shall take effect immediately.

Given, under my hand and seal this 27th day of May, [seal] in the year of our Lord, one thousand nine hundred and seventy-one, and of the Independence of the United States, the one hundred and ninety-fifth.

/s/ WILLIAM T. CAHILL,
Governor.

Attest:

/s/ JEAN E. MULFORD,
Acting Secretary to the Governor.