

STATE OF NEW JERSEY,
EXECUTIVE DEPARTMENT.

EXECUTIVE ORDER No. 44

WHEREAS, Dr. Martin Luther King, Jr. led a historic movement to secure the rights guaranteed every American by the Constitution of the United States of America; and

WHEREAS, The dramatic and courageous leadership of Dr. King in the cause of equality and justice has been an inspiration for Americans of all races, creeds, and nationalities; and

WHEREAS, I have continuously requested the Legislature of this State to recognize the accomplishments of this great American by declaring his birthday as a State holiday; and

WHEREAS, Notwithstanding the failure of the Legislature to do so, the Supreme Court of New Jersey, in *American Federation of State, County and Local Employees No. 73, and New Jersey Civil Service Association and New Jersey Employees Association, et al. v. State*, has recognized this State's collective negotiations commitment to certain State employees for recognizing the birthday of Dr. King as a holiday;

NOW, THEREFORE, I, Brendan T. Byrne, Governor of the State of New Jersey, by virtue of the authority vested in me by the Constitution and because of the mandate of the Supreme Court in *American Federation of State, County and Local Employees No. 73, and New Jersey Civil Service Association and New Jersey Employees Association, et al. v. State*, do hereby ORDER and DIRECT that:

Saturday, January 15, 1977 (the birthday of Martin Luther King, Jr.) be declared an extra holiday for all employees who work in the executive departments of State Government and who are paid from State funds, except where collective negotiations agreements, or collective negotiations history or administrative determinations indicate a contrary intention.

Given, under my hand and seal this 18th day of
[SEAL] November, in the year of Our Lord, one thousand nine

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hundred and seventy-six, of the Independence of the United States, the two hundred and first.

/s/ BRENDAN BYRNE,
Governor.

Attest:

JOHN J. DEGNAN,
Executive Secretary to the Governor.

STATE OF NEW JERSEY,
EXECUTIVE DEPARTMENT.

EXECUTIVE ORDER No. 45

WHEREAS, It is necessary to determine whether November 26, 1976, the day following Thanksgiving will be a work day; and

WHEREAS, Christmas Day 1976, New Year's Day 1977, and Martin Luther King, Jr.'s Birthday 1977, all occur on a Saturday; and

WHEREAS, It is necessary to determine work schedules for the purpose of effective State operations;

Now, THEREFORE, I, Brendan T. Byrne, Governor of the State of New Jersey, by virtue of the authority vested in me by the Constitution and the statutes of this State, do hereby ORDER and DIRECT that:

1. a. November 26, 1976, the day following Thanksgiving, shall be granted as a day off to employees who work in the Executive Department of the State Government and who are paid from State funds, whose functions, in the opinion of their appointing authority, permit such absence.

b. An alternative day off shall be granted to the aforementioned category of employees whose functions, in the opinion of their appointing authority, preclude such absence on November 26, 1976.

2. a. For categories of employees who work in the Executive Branch of State Government and who are paid from State funds and whose regular work schedules may include Saturday, the celebration of Christmas Day 1976, New Year's Day 1977, and Dr. Martin Luther King Jr.'s Birthday 1977, shall be on their respective dates of occurrence.